

A BMM Program



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ROUTES TO ROOTS (R2R)

Your Gateway to Maharashtra's Opportunities and Heritage!



Duration: 8 Weeks



Cohort 1: June-July, 2025



Cohort 2: TBD

Program Overview

Routes to Roots (R2R) is a pioneering career development program conceptualized and promoted by Bruhan Maharashtra Mandal and Authentica for BMM members. It is an 8-week program connecting youth from North America with their heritage while gaining professional experience in Maharashtra, India. Through internships in various sectors, participants get exposure in their fields while immersing in Maharashtrian culture and heritage. The program aims to foster cultural adaptability, professional competence, and personal growth.

Key Program Elements



Professional Development

- Intern with leading organizations in IT, Healthcare, Manufacturing, Media, NGOs and more
- Gain practical skills through field-relevant, hands-on projects
- Build industry connections through networking events and mentorship
- Develop technical and soft skills via workshops and on-job training



Cultural Immersion

- Experience Pune and Mumbai's dynamic energy through guided tours
- Discover places in Maharashtra with historical and cultural importance
- Participate in workshops on Maharashtrian culture, arts, cuisine, and traditions
- Engage with local communities for authentic cultural insights



Personal Growth

- Develop global perspective on India's role in the world
- Deepen connection to Maharashtrian heritage and identity
- Build adaptability skills by independently navigating daily life in India
- Form bonds with peers sharing similar backgrounds

Cultural Experiences



Janjira Fort & Murud Beach



Sinhagad Fort



Dance Class



Theatre Experience

Cost & Accommodation

Option	Cost Per Person (Twin-sharing)	Single Supplement (for own room)
Homestay	USD \$4,480	NA
3-Star Hotel (Oakwood Hotel or similar)	USD \$5,210	USD \$1,320
4-Star Serviced Apartment (Golden Suites or similar)	USD \$5,960	USD \$2,070
Accommodation on Own	USD \$3,890	NA

Program Inclusions

- Internship placement with leading organizations
- Expert-led sessions for reflections and networking
- Community engagement activities and cultural immersion
- Workshops on Maharashtrian culture
- Meals at hotel: Breakfasts
- Meals at homestay: Breakfasts and dinners on weekdays and all meals on weekends
- Meals during cultural excursions, including welcome and farewell dinners
- Arrival Airport transfer
- Optional: Airport transfers after program completion
- All applicable taxes

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